

**SOUTH HACKENSACK BOARD OF EDUCATION
REORGANIZATION MEETING
JANUARY 7, 2025**

The Reorganization meeting of the Board of Education was held on Tuesday, January 7, 2025. Meeting was held in the Gymnasium of Memorial School, 1 Dyer Avenue, South Hackensack, New Jersey. The meeting was called to order at 7:00 p.m. by Board Secretary, Mr. Arifaj

Mr. Arifaj led the Board in the Flag salute

Ms. Schaefer read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which business affecting their interests is discussed or acted upon.

Pursuant to the New Jersey Open Public Meeting Act, Public Law 1975, Chapter 231, the Board Secretary caused notice of this meeting to be given to the public and the press on **December 13, 2024**. Said notices was posted at the South Hackensack Municipal Building, in the Lobby of Memorial School, and the South Hackensack School District Website.

Notice of said meeting was published under legal notice in the Record.

Mr. Arifaj administers required Oath of Office to newly elected/appointed board members

Three Year Term
Mrs. Indya Kellman
Mr. Lawrence Paladino
Mr. Salvatore Tornambe

Term expires December 31, 2025
Mrs. Janice Anzevino

Roll call was taken by Mr. Arifaj, Board Secretary, and the following members responded to their names:

Roll Call: Mrs. Anzevino, Mrs. Kellman, Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mrs. Zanca

Absent: Ms. Davis

Approximately 20 people in attendance.

The Board Secretary called for nominations for President.

Mrs. Anzevino was nominated for President by Ms. Paladino, seconded by Mr. Tornambe. No other nominations were made, the process was closed and roll call taken.

Roll Call:

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| Ayes: | Mrs. Anzevino, Mrs. Kellman, Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mrs. Zanca |
| Nays: | None |
| Abstain: | None |
| Absent: | Ms. Davis |

Mrs. Anzevino was elected President of the Board of Education.

Mrs. Anzevino requested nominations for Vice President

Mrs. Zanca was nominated for Vice President by Mr. Paladino, seconded by Mrs. Anzevino. No other nominations were made, the process was closed and roll call taken.

Roll Call:

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| Ayes: | Mrs. Anzevino, Mrs. Kellman, Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mrs. Zanca |
| Nays: | None |
| Abstain: | None |
| Absent: | Ms. Davis |

Mrs. Zanca was elected Vice-President of the Board of Education.

Appointment by new President of the following:

New Jersey School Boards Association:

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| Delegate | Ms. Paladino |
| Alternate | Mrs. Kellman |

Bergen County School Boards Association:

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| Delegate | Mr. Tornambe |
| Alternate | Mrs. Zanca |

Consent Agenda Resolutions Moved by Ms. Paladino, seconded by Mr. Tornambe

1. Be it Resolved that upon the recommendation of the Superintendent of Schools, adopts the New Jersey School Board Members Code of Ethics as read by Board Members.
2. Be it Resolved that upon the recommendation of the Superintendent of Schools, re-adopts existing By-Laws, Policies and Regulations.
3. Be it Resolved that upon the recommendation of the Superintendent of Schools, to the extent consistent with the By-Laws, State Laws and Policies of the Board, will be guided by Robert's Rules of Order per Policy #0164.
4. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve The Record as the newspaper to be used for legal advertising from January 1, 2025 through December 31, 2025.
5. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education designate Valley Bank for deposits and withdrawals for the identified accounts from January 1, 2025 through June 30, 2025:

Unemployment Trust Fund

Memorial School Principal's Account.

General, Athletic, Payroll Agency, Payroll, Flexible Spending, Scholarship Fund and Lunch Program Accounts.

6. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education authorize the following individuals to sign checks:

President

Vice-President

Business Administrator

Superintendent/Principal

7. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education appoint the following for the time period January 1, 2025 through June 30, 2025:

Physician – Baker Pediatrics – Dr. Zeyad Baker

General Liability Insurance - Polaris Galaxy Insurance, LLC

Workers Compensation Pool - South Bergen Region VII

Broker of Record for Employee Dental Plan through Delta Dental – Brown & Brown Benefit Advisors

Auditor – Nisivoccia & Company

Board Attorney – Fogarty & Hara, Esqs.

Board Architect – EI Associates

Public Agency Compliance Officer (P.A.C.O) Bert Arifaj – Business Administrator

8. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the NJ State Health Benefits Program, Effective January 1, 2025 through December 31, 2025.
9. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education approve the following Tax Shelter Annuity companies:

Lincoln Investment Planning, Inc.
AXA Equitable

10. Be it Resolved that upon the recommendation of the Superintendent of Schools, the South Hackensack Board of Education authorize the following records to be designated permitted records to be kept in the pupil's cumulative records:

reports of parent conferences;
reports of student awards or achievements;
results of standardized tests;
commendations and disciplinary notices;
samples of pupils' academic work;
record of participation in student activities;
record of community service;
correspondence from a parent/guardian concerning his/her child;
observations, evaluations and ratings of the individual pupil by
professional staff members acting within their sphere of
competency.

Roll Call:

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| Ayes: | Mrs. Anzevino, Mrs. Kellman, Ms. Paladino, Mr. Paladino, Mr. Tornambe, Mrs. Zanca |
| Nays: | None |
| Abstain: | None |
| Absent: | Ms. Davis |

Resolutions Approved

New Business:

Mrs. Anzevino requested that board meetings be changed back to Monday nights, as there is a conflict with a few board members that have prior commitments on Tuesday nights. She asked for a motion to change the Board Meetings to Monday nights starting with the February board meeting.

Motioned by: Mr. Paladino, seconded by Mrs. Zanca

Roll Call:

Ayes: Mrs. Anzevino, Mrs. Kellman, Ms. Paladino, Mr. Paladino, Mr. Tornambe,
Mrs. Zanca
Nays: None
Abstain: None
Absent: Ms. Davis

Resolution ApprovedPublic Comments:

Mr. Chirichella congratulated the new appointments for 2025 and wished everyone a Happy and Healthy New Year. Mr. Paladino thanked Ms. Paladino for her 3 years as board president. Mr. Anzevino congratulated all the new board members.

Adjournment:

Meeting adjourned at 7:18 p.m.

Moved by Mr. Tornambe, seconded by Ms. Paladino

All in favor

Respectfully submitted,

Mr. Bert Arifaj
Board Secretary